The Ashes of New York

Triangle Shirtwaist and the Birth of American Safety Law · 1911

Name _____ Class _____ Date _____

> **Content note:** This chapter includes accounts of people killed, injured, or held captive. Preview this story before class: The Acquittal of Blanck and Harris.

GUIDING QUESTION

Was the Triangle fire an accident, a crime, or the predictable result of how the garment industry worked?

PART 1 Before you read

1. Read the guiding question. Write down what you already know, or think you know, about it.

2. Predict one way your answer might change after reading the sources.

PART 2 Read

The deadliest workplace disaster in New York City history changed the relationship between government and the workplace. One Saturday afternoon in March, 146 people died in about eighteen minutes.

On March 25, 1911, fire broke out on the eighth floor of the Asch Building near Washington Square, where the Triangle Waist Company occupied the top three floors. Fed by cotton scraps and tissue, it spread within minutes. A door to one of the ninth-floor stairways was locked—a practice, the owners' critics charged, meant to prevent theft and to control workers' comings and goings. The single exterior fire escape twisted and collapsed under the weight of those who reached it, and fire department ladders could not reach the upper floors. Within about eighteen minutes, 146 workers—most of them young Jewish and Italian immigrant women, the youngest fourteen years old-were dead. The tragedy galvanized a generation of

reformers and produced the New York State Factory Investigating Commission, chaired by state senator Robert F. Wagner with Assemblyman Alfred E. Smith as vice-chair, whose work helped lay the political foundation for the New Deal.



Firefighters pour water onto the burning Asch Building, March 25, 1911. Their ladders reached only the sixth floor; 146 garment workers died. Unidentified photographer, "Firefighters spray water on the Asch Building trying to put out the Triangle factory fire blaze, March 25, 1911." Kheel Center for Labor-Management Documentation and Archives, Cornell University (ILGWU Archives). Flickr, CC BY 2.0.

PART 3

Timeline

For each event, write one sentence on why it mattered.

1909

The Uprising of the 20,000

Triangle is among the shirtwaist firms that refuse to settle on the union's terms during the general strike.

1911

The Fire

On March 25, 146 workers die at the Triangle Waist Company; most are young immigrant women.

1911

The Factory Investigating Commission

In the summer of 1911, New York creates a state commission that, through 1915, conducts the most ambitious workplace-safety investigation in American history to that time.

1914

The Reform Wave

Building on the commission's work, the legislature enacts some thirty-six laws, mostly between 1912 and 1914, on fire safety, factory sanitation, and the labor of women and children.

PART 4

Key terms

Write the letter of the matching definition beside each term.

_____ **Shirtwaist**

_____ **Fire code**

_____ **Factory Investigating Commission**

_____ **Women's Trade Union League**

_____ **Workers' compensation**

A. A woman's tailored blouse, hugely popular in the early 1900s and mass-produced in New York factories.

B. A New York State commission created after the fire that inspected workplaces and led to dozens of new safety and labor laws.

C. Laws that set safety requirements for buildings, such as exits, sprinklers, and fire escapes.

D. Insurance, required by law, that pays workers who are injured on the job or the families of those killed.

E. An organization of working-class and wealthy women, founded in 1903, that helped women workers form unions.

PART 5

Primary source workshop

These excerpts are quoted word for word, including the spelling and language of their time.

DOCUMENT A

Eyewitness at the Triangle

William G. Shepherd, United Press, March 25, 1911 (published March 27, 1911)

> The firemen raised the longest ladder. It reached only to the sixth floor. I saw the last girl jump at it and miss it. ... The floods of water from the firemen's hose that ran into the gutter were actually stained red with blood. I looked upon the heap of dead bodies and I remembered these girls were the shirtwaist makers. I remembered their great strike of last year in which these same girls had demanded more sanitary conditions and more safety precautions in the shops. These dead bodies were the answer.

Context: Shepherd, a reporter who happened to be in Washington Square, phoned in this account as the fire burned; it was telegraphed to newspapers nationwide. It was many Americans' first picture of the disaster that killed 146 garment workers.

Source: William G. Shepherd. Eyewitness at the Triangle, by William Shepherd (from Leon Stein, ed., Out of the Sweatshop, 1977). Kheel Center, Cornell University ILR School. 1911-. https://trianglefire.ilr.cornell.edu/primary/testimonials/ootss_WilliamShepherd.html

Historical context
What was happening when and where this was created?

Intended audience
Who was meant to read, hear, or see it?

Purpose
Why was it created? What did its creator want to happen?

Point of view
Whose perspective does it show, and whose is missing?

DOCUMENT B

Speech at the Triangle Fire Memorial Meeting

Rose Schneiderman, April 2, 1911

> I would be a traitor to these poor burned bodies if I came here to talk good fellowship. We have tried you good people of the public and we have found you wanting. ... This is not the first time girls have been burned alive in the city. Every week I must learn of the untimely death of one of my sister workers. Every year thousands of us are maimed. The life of men and women is so cheap and

> property is so sacred. There are so many of us for one job it matters little if 146 of us are burned to death. ... I know from my experience it is up to the working people to save themselves. The only way they can save themselves is by a strong working-class movement.

Context: Schneiderman, a Women's Trade Union League organizer and former garment worker, spoke at the Metropolitan Opera House at a meeting called by civic leaders. Her speech, printed in The Survey, became one of the most quoted statements of the American labor movement.

Source: Rose Schneiderman. We Have Found You Wanting, by Rose Schneiderman (The Survey, April 8, 1911). Kheel Center, Cornell University ILR School. 1911-. https://trianglefire.ilr.cornell.edu/primary/testimonials/ootss_RoseSchneiderman.html

Historical context
What was happening when and where this was created?

Intended audience
Who was meant to read, hear, or see it?

Purpose
Why was it created? What did its creator want to happen?

Point of view
Whose perspective does it show, and whose is missing?

Corroborate
Compare "Eyewitness at the Triangle" (William G. Shepherd, United Press, March 25, 1911 (published March 27, 1911)) with "Speech at the Triangle Fire Memorial Meeting" (Rose Schneiderman, April 2, 1911). Where do they agree, where do they differ, and what might explain the differences?

PART 6

Discuss

1. What details in Shepherd's account show that the fire department's equipment could not save the workers?

2. Schneiderman spoke to a mostly wealthy audience at a memorial meeting a week after the fire. Why does she refuse to "talk good fellowship," and what does she demand instead?

3. Shepherd connects the dead to the 1909 strike. How does the chapter narrative support or complicate his claim that "These dead bodies were the answer"?

4. Schneiderman argued that workers must "save themselves" through a strong labor movement; New York responded mainly by passing safety laws. Which approach better protects workers today, in warehouses here or garment factories abroad? Argue your position.

PART 7

Write: claim, evidence, reasoning

Answer the guiding question in one paragraph, using the documents and the reading.

Claim	Answers the guiding question directly in one or two sentences.
Evidence	Cites at least two primary sources by name and at least one fact from the reading.
Reasoning	Explains how each piece of evidence supports the claim.
Sourcing	Notes at least one limitation of a source: who made it, when, and why.

PART 8

Exit ticket

1. In one sentence, how would you answer the guiding question now?

2. What piece of evidence would most change your mind?

Keep exploring

TRAGEDY

The Acquittal of Blanck and Harris

The 'Shirtwaist Kings' walked free.

https://www.threadingamerica.com/topics/blanck-and-harris-trial

BIOGRAPHY

Frances Perkins: The Witness Who Built the New Deal

A young reformer watched the fire and helped remake American government.

https://www.threadingamerica.com/topics/frances-perkins-witness

BIOGRAPHY

Clara Lemlich, Two Years Earlier

The warning the industry refused to hear.

https://www.threadingamerica.com/topics/clara-lemlich

Places: New York

SOURCES AND CREDITS

Remembering the 1911 Triangle Factory Fire: Introduction. Kheel Center, Cornell University ILR School-. https://trianglefire.ilr.cornell.edu/story/introduction.html

Fourth Report of the Factory Investigating Commission. State of New York. 1915-. https://trianglefire.ilr.cornell.edu/primary/reports/FourthReportOfFIC.html

The Triangle Shirtwaist Factory Fire. Historical Society of the New York Courts-. https://history.nycourts.gov/wp-content/uploads/2023/11/Triangle_Shirtwaist_Factory_Fire_article.pdf

Safety and Health Regulation, Part VII. U.S. Department of Labor-. https://www.dol.gov/general/aboutdol/history/mono-regsafepart07

Image: Unidentified photographer, "Firefighters spray water on the Asch Building trying to put out the Triangle factory fire blaze, March 25, 1911." Kheel Center for Labor-Management Documentation and Archives, Cornell University (ILGWU Archives). Flickr, CC BY 2.0.

Threading America, presented by Anatar. Read the full chapter at https://www.threadingamerica.com/chapters/ashes-of-nyc. This edition was generated on November 9, 2026.